**FROM: PAUL MCKINNEY Ref: I/C 53/24**

**DATE: 21 AUGUST 2024**

**TO: NI CIVIL SERVICE STAFF ONLY**

**Secondment Opportunity with**

**Northern Ireland Human Rights Commission** **(NIHRC)**

**Policy and Research Officer**

1. I have attached an Interchange Hosting Proforma outlining the details of the above opportunity which has been advertised on the Interchange Website. A link to the website can be found on the HR Connect Portal under ‘Secondment Opportunities’.

Eligibility

1. This opportunitity is open to staff at substantive **Staff Officer** andanalogous grades only.

Salary

1. **NIHRC** will pay salary costs and associated expenses. As this is a development opportunity the successful NICS candidate will transfer at their current salary.

Duration

1. It is anticipated this opportunity will last until 31 October 2025.

Location

1. The successful candidate will be based at Fourth Floor, Alfred House, 19 – 21 Alfred Street, Belfast, BT2 8ED.

Authorisation

1. All applications **MUST** be accompanied with confirmation that your Line Manager **and** Business Area (Grade 5 level) s willing to release you if successful in your application. In the event that this application is successful, the Business Area will be responsible for departmental sign-off on the Secondment Agreement which will be prepared by NICS HR / HRConnect.

How to apply (**this process is for NI Civil Servants only**)

1. Complete the candidate proforma which is available at [www.interchangeni.org.uk](http://www.interchangeni.org.uk) and forward a copy to your Line Manager and Business Area (at least Grade 7 level) to ensure that endorsement for this application is provided prior to the deadline of **Noon on Thursday 12 September 2024**.

Fully endorsed candidate proformas should be submitted by the applicant to HRConnect at [secondments@hrconnect@nigov.net](mailto:secondments@hrconnect@nigov.net) or by post to:

Secondments Team

HRConnect

PO Box 1089

Beacon House

27 Clarendon Road

Belfast BT1 9EW

**NICS Outward Secondment Business Case**

* You should also complete the Outward Secondment Business Case at Annex A which should be retained by your business area/branch.

1. Candidates should demonstrate in the proforma how they meet the requirements for the posts. This information may be used for shortlisting purposes.

GDPR

1. Your information will be held and managed in accordance with the Data Protection Act/GDPR policies and procedures, including those relating to retention and disposal will be applied; the information will be used only for the purposes of this secondment, and will only be shared with any relevant third parties only with the explicit permission and assurance of NICSHR.

Further information

10. For further information on the this role further information, please contact Lorraine Hamill by email at: [Lorraine.hamill@nihrc.org](mailto:Lorraine.hamill@nihrc.org).

**Paul McKinney**

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**ANNEX A**

**Outward Secondment Business Case**

